## Effective Safety Leadership
### 5 Skills and Actions

<table>
<thead>
<tr>
<th>Leadership Skills</th>
<th>Good Leadership Actions</th>
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| Leads by example                                       | - Establishes safety expectations as a core value  
- Shares safety vision with team members  
- Demonstrates a positive attitude about safety  
- ‘Walks the Talk’  
- Leads up! |
| Engages and empowers team members                      | Engages, encourages, and empowers team members to identify and act upon unsafe situations by...  
- Reporting hazards and safety concerns  
- Providing solutions  
- Reporting near misses  
- Stopping work if necessary |
| Actively listens and practices three-way communication | - Actively listens to **hear** what team members are saying  
- Practices three-way communication by having person repeat the message they heard |
| Develops team members through teaching, coaching, and feedback | - Respectfully teaches and coaches workers  
- Watches the learner fix the hazardous situation or perform the task to make sure it’s done correctly  
- Focuses on potential consequences rather than on the team member  
- Uses the FIST principle: Facts, Impact, Suggestions, Timley |
| Recognizes team members for a job well done            | Privatey and/or publicly acknowledges team members for going above and beyond when it comes to safety |

Adapted from the Foundations for Safety Leadership training developed by CPWR: The Center for Construction Research and Training