

## Demographic Box

Name (optional)	
Position or role	
How long have you worked for the business?	
Office or site (if being used across multiple sites)	

Anything extra you want to say? Write comments below.

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# Survey

## What is Safety Culture?

Safety culture is *the way we do things round here*. It's the collective practices shared by everyone in the workplace, as a reflection of what's important.

## Why is it important?

The evidence shows a positive safety culture means reduced lost time injuries and increased safety behaviours. It also shows there are other business benefits – improved productivity, increased job satisfaction and enhanced business reputation.

## How can you improve your safety culture?

You can't manage what you don't measure. One practical step to improving your safety culture is to start measuring it. This gives you a better idea about what is going well, and what has room for improvement. From there the real work can start.

### SNAPSHOT INSTRUCTIONS

- Take 5 minutes
- Read each statement
- Circle the number that reflects how *you* see things at your workplace
- Write down any extra things you want to say on the back page

### HOW TO USE THE SAFETY CULTURE SNAPSHOT

For guidance on how to use the Snapshot – go to the *Safety Culture Snapshot User Guide*. The *User Guide* also includes practical resources to help you build a better culture.



CATEGORY

**SAFETY CULTURE ELEMENT**

NEVER RARELY OCCASIONALLY OFTEN VERY OFTEN ALWAYS

**SAFETY CULTURE SCORE**

**Communicating Safety**

Safety is openly discussed at team meetings  
 Managers encourage workers to say something when they see unsafe behaviours  
 Health and safety information is communicated in simple ways and is easy to understand  
 Managers take the opportunity to communicate the importance of working safely

1 2 3 4 5 6  
 1 2 3 4 5 6  
 1 2 3 4 5 6  
 1 2 3 4 5 6

TOTAL  
**Communicating Safety**  
 18 or more? *Build & consolidate*  
 Less than 18? *Explore & improve*

**Leading Safety**

Managers enforce the safety rules  
 Managers follow through on their commitments to safety  
 Managers stop work if the job is unsafe  
 Managers follow the safety rules

1 2 3 4 5 6  
 1 2 3 4 5 6  
 1 2 3 4 5 6  
 1 2 3 4 5 6

TOTAL  
**Leading Safety**  
 18 or more? *Build & consolidate*  
 Less than 18? *Explore & improve*

**Knowing Safety**

People in this workplace have the skills to do their job safely  
 Workers understand the rules and systems for working safely  
 Workers get a full induction on health and safety  
 Workers are provided with ongoing training to do their job safely

1 2 3 4 5 6  
 1 2 3 4 5 6  
 1 2 3 4 5 6  
 1 2 3 4 5 6

TOTAL  
**Knowing Safety**  
 18 or more? *Build & consolidate*  
 Less than 18? *Explore & improve*

**Resourcing Safety**

Enough time is allocated for work to be done safely  
 There are enough resources to work safely  
 Enough time is given to fixing health and safety problems  
 There are enough people to do the work safely

1 2 3 4 5 6  
 1 2 3 4 5 6  
 1 2 3 4 5 6  
 1 2 3 4 5 6

TOTAL  
**Resourcing Safety**  
 18 or more? *Build & consolidate*  
 Less than 18? *Explore & improve*

**Reporting & Learning for Safety**

Incidents and accidents are reported, including minor accidents  
 Near misses are reported  
 Hazards are identified and reported  
 Accidents are used as opportunities for learning

1 2 3 4 5 6  
 1 2 3 4 5 6  
 1 2 3 4 5 6  
 1 2 3 4 5 6

TOTAL  
**Reporting & Learning for Safety**  
 18 or more? *Build & consolidate*  
 Less than 18? *Explore & improve*

**Involving for Safety**

Meetings are held to discuss safety with frontline staff  
 Workers are encouraged to raise safety concerns  
 Managers try to resolve the health and safety issues raised by workers  
 Workers participate in safety discussions at meetings

1 2 3 4 5 6  
 1 2 3 4 5 6  
 1 2 3 4 5 6  
 1 2 3 4 5 6

TOTAL  
**Involving for Safety**  
 18 or more? *Build & consolidate*  
 Less than 18? *Explore & improve*